Hate Crime and Harassment

Reduction Strategy

[2011-16]



a member of the Halton Strategic Partnership

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1.0 Introduction

- 1.1 Hate crime is a particularly serious issue that can seriously affect the quality of life for people and communities. Addressing this is a key priority for the Safer Halton partnership. By developing and implementing this strategy we will demonstrate our commitment to tackling all forms of hate crime and building a safer and stronger borough. The Safer Halton Partnership is required to produce a hate crime action plan by December 2010, as set out in the Cross Government Hate Crime Action Plan
- 1.2 The overall aim of the Safer Halton Partnership is:

To ensure pleasant safe and secure neighbourhood environments, with attractive, safe surroundings, good quality local amenities, and the ability of people to enjoy life where they live.

- 1.3 This document sets out the Hate Crime and Harassment Reduction Strategy for 2011 2016, to sit alongside the 5 year delivery plans for Halton's Sustainable Community Strategy. This strategy will identify, coordinate and lead on all aspects of our developing work on tackling and reducing hate crime. It covers the collection of agencies that together make up the Safer Halton Partnership. This document is linked to a number of other current Halton strategies, plans and corporate priorities.
- 1.4 The aim of this strategy is to identify and respond to locally established priorities for tackling hate crime and reinforce the benefits of taking a partnership approach to all hate incidents.
- 1.5 This strategy promotes effective and coordinated action against hate crime. This involves providing various forms of practical assistance, building capacity for interaction and alliance for services being delivered in Halton, as well as developing confidence in the criminal justice system and mechanisms for reporting hate crime to bring perpetrators to justice. The aims of the strategy form the basis of the comprehensive action plan to which all the strategy partners are committed. This strategy provides a Halton framework for action on hate crime.

1.6 The publication of this strategy will meet action 48 of the Hate Crime Cross-Government Action Plan.

2.0 Defining and Identifying Hate Crime and Harassment

- 2.1 The Safer Halton Partnership uses the Home Office/Association of Chief Police Officers (ACPO) definitions of hate crimes and hate incidents:
 - A hate crime is any incident which constitutes a criminal offence that is perceived by the victim, or any other person, as being motivated by prejudice or hate.
 - A hate incident is any incident which may or may not constitute a criminal offence that is perceived by the victim, or any other person as being motivated by prejudice or hate.
- 2.2 It is important to recognise the difference between a hate crime and a hate incident. All hate crimes are incidents, but not all hate incidents are crimes.
- 2.3 Hate crime can take many forms including:
 - Physical attacks such as physical assault, damage to property or pets, offensive graffiti and arson;
 - Threat of attack including offensive letters, abusive or obscene telephone calls, groups hanging around to intimidate and unfounded, malicious complaints
 - Verbal abuse or insults offensive leaflets and posters, abusive gestures, dumping of rubbish outside homes or through letterboxes, and bullying at school or in the workplace.
- 2.4 This strategy aims to address the following areas of hate crimes and incidents:
 - Race hate crimes/incidents motivated by ethnic origin, nationality, asylum seeker status.
 - Faith hate crimes/incidents motivated by religious belief or lack of religious belief.
 - Homophobic hate— crimes/incidents motivated by sexual orientation.

- **Transphobic hate** crimes/incidents motivated by gender identity.
- Disability related hate— crimes/incidents motivated by disability or ability, including learning difficulties.
- 2.5 Romany Gypsies and Irish Travellers (commonly referred to as Gypsies or Travellers) and Sikhs are established as specific ethnic groups. As such, they are entitled to the full protection of the Race Relations Act Amended 2002 and associated racially aggravated legislation. Gypsies and Travellers may be either visible or non-visible ethnic minorities.
- 2.6 Hate crime can destroy lives and instil fear in to victims and witnesses. It can stop people from living and enjoying their everyday lives. This could mean people being fearful to leave their houses or letting their children play outside. There is also a significant cost implication of hate crime. Small shops and organisations can be driven out of business. Victims and witnesses often require continued support for months or years after the event. In 2009/10 the Home Office provided in excess of £300,000 for hate crime victim projects through the Victim's Fund Hate Crime Section. With increased reporting of hate crime and harassment this cost can be expected to rise significantly. The total cost of hate crime is currently unknown.
- 2.7 It is vitally important to identify hate crimes and incidents every time they occur. Hate crimes can affect whole communities and leave long-lasting damage. Hate crime also comes with a heightened risk of repeat victimisation if the issue is not recognised and addressed. There is also evidence to suggest that hate incidents committed by a particular perpetrator or group of perpetrators can escalate to more serious hate crimes if left unchallenged. Hate crime can often be linked to organised groups and effective reporting and monitoring can be key in identifying these groups.

3.0 The Legislative Framework

3.1 The Equality Act 2010 brings together into one Act all previous legislation around Equality and Diversity.

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¹ Natale, Lara, Civitas Institute for the Study of Civil Society 2010, "Factsheet: hate Crime", p2;

3.2 A major feature of the act is to strengthen and promote the major responsibilities for public authorities called the General Duty.

The General Duty

- 3.3 Under this Duty a public authority must, in carrying out its functions, take into account the need to: -
 - (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
 - (b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
 - (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Protected characteristics

- 3.4 The Act defines a number of characteristics which are protected: -
 - (a)Age
 - (b) Disability
 - (c) Gender reassignment
 - (d) Marriage and civil partnership
 - (e) Pregnancy and maternity
 - (f) Race
 - (g) Religion or belief
 - (h)Sex
 - (i) Sexual orientation
- 3.5 In addition there are also a number of other laws and regulations that govern how we aim to tackle and reduce hate crime and harassment. The following is a summary of the legislative framework.
 - The Domestic Violence, Crime and Victims Act 2004 As part of this act the Victims Code of Practice came into affect from April 2006 giving victims the right to information about the crime within specified timescales. It also sets out the minimum

levels of enhanced services that should be offered to "vulnerable" victims of crime by criminal justice agencies.

- The Anti-Social Behaviour Act 2003 This act provides the legislative framework for practitioners to tackle anti-social behaviour.
- The Criminal Justice Act 2003 This act created a range of new racially and religiously aggravated offences and introduced tougher sentences for offences motivated by hatred of a victim's sexual orientation or disability.
- The Powers of Criminal Courts (Sentencing) Act 2000 This act requires the court to consider racial or religious hostility as an aggravating factor when sentencing for an offence.
- The Crime and Disorder Act 1998 (Amended by the Anti-Terrorism, Crime and Security Act 2001) — This act covers offences of assault, ABH, criminal damage, public order and harassment that can be shown to be religiously or racially aggravated.
- The Football Offences Act 1991 (Amended by section 9 of the Football (Offences and Disorder) Act 1999) – This act is specific to football chants that are deemed hateful towards religious groups.

4.0 The National Context

- 4.1 Hate crime and harassment is recognised as a national issue, and the government has produced a Cross-Government Action Plan for tackling hate crime. In 2009/2010 nationally there were:
 - 2,376 recorded offences of racially or religiously aggravated harassment;
 - 23,235 recorded offences of racially or religiously aggravated public fear, alarm or distress;
 - 3,515 recorded offences of racially or religiously aggravated ABH and other injury;
 - 223 recorded offences of racially or religiously aggravated inflicting GBH without intent;

- 3,249 recorded offences of racially or religiously aggravated criminal damage.²
- 4.2 In the four years ending March 2009, nationally over 42,000 defendants were prosecuted for hate crime. The conviction rate increased from 74% in 2005/06 to 82% in 2008/09.³
- 4.3 The majority of perpetrators of hate crimes are male. 75% of hate crime defendants fall under the category "White British". 25% of hate crime cases involve under-18s and 15% young men and boys.⁴
- 4.4 83% of hate crime prosecutions in 2008/09 were either "offences against the person" or public order offences. A further 5% were criminal damage.⁵
- 4.5 Current victim demographic information is less than comprehensive. Where gender is known, men formed the largest proportion of victims across all strands, at 68% of total victims.⁶
- 4.6 Honour crimes are also a key national issue. The number of murders, rapes and assaults on people who break strict religious or cultural rules is doubling every year. Up to two violent honour crimes are being committed every day and up to twelve honour killings are being committed every year.⁷
- 4.7 Disability crime includes crimes against those with learning difficulties or other mental health issues. Research by Mind found that 71% of people with mental health needs had been subjected to a disability hate crime at least once in the preceding two years. Mencap's "Living in Fear" survey found that 88% of people with learning disabilities had been subjected to a disability hate crime or incident in the preceding year and that the effect on them can be "cumulative and devastating". 8

² Crime in England and Wales 2009-2010

³ Natale, Lara, Civitas Institute for the Study of Civil Society 2010, "Factsheet: hate Crime", p2;

⁴ Ibid, *p3*;

⁵ Ibid;

⁶ Ibid;

Natale, Lara, Civitas Institute for the Study of Civil Society 2010, "Factsheet: hate Crime", p4

⁸ Mencap, *Living in Fear*, 2000

- 4.8 However, these statistics are believed not to reflect the true extent of the problem. It is difficult to determine the exact level of underreporting of hate crime. In 2007/08 the overall number of racist incidents recorded by the police in England and Wales was 57,055. However, an estimate based on data from the British Crime Survey (BCS) put the number of racist incidents at around 207,000 during this period, reflecting the potential scale of under-reporting. Stonewall's *Homophobic Hate Crime: The Gay British Crime Survey 2008* states that three in four victims of homophobic hate crimes did not report them to the police. 10
- 4.9 Various studies have been carried out to gain an understanding of why hate-crime is so largely under-reported. A number of reasons for non-reporting have been put forward:
 - the victim does not understand that a crime has taken place;
 - a lack of confidence in the police and/or the criminal justice system;
 - victims do not understand the reporting options available to them;
 - victims feel that hate crimes occur too frequently to report;
 - victims feel that what happened was not serious enough to report;
 - victims feared that they would be victimised for reporting and there may be retribution or an escalation of incidents as a result.
- 4.10 Whatever the reason, the outcome remains the same crimes are not reported and perpetrators are not brought to justice, and remain potentially able to reoffend. This strategy sets out to improve awareness of the importance of reporting hate crimes and incidents and the options available by which to do so.
- 4.11 Under reporting is also an issue in honour crimes. Charities which help victims of honour crimes say the true extent of the problem as every year hundreds of victims, the majority of whom are female, are too frightened to report attacks or give evidence. Often cases can be unresolved due to the unwillingness of family, relatives and communities to testify. A 2006 BBC poll for the Asian Network found that one in ten of the 500 young Asians polled said that they

¹⁰ Dick S, *Homophobic Hate Crime: The Gay British Crime Survey 2008*, Stonewall, p.20;

⁹ HM Government, Hate *Crime: The Cross-Government Action Plan 2009*, p.9;

could condone the murder of someone who dishonoured their family. ¹¹

5.0 The Halton Context

- 5.1 Tackling hate crime forms a key part of our approach to making Halton a safer place to live. Harassment is recognised as one of the major contributing factors to unnecessary stress. It often leads to depression for the victim and can have a devastating effect on their quality of life. The same can be said for hate crime victims.
- 5.2 Partners have been working to ensure that the data reported through an established framework is robust, and that everyone involved understands what exactly is being reported, where and how often. There has also been a combined effort to raise the awareness of hate crime incident reporting and to ensure colleagues, and Halton's residents, are clear about how to report and what to report. In 2009 the Partnership also contributed towards the printing and delivery, locally, of a national hate crime leaflet with an 0800 number.
- 5.3 Tackling hate crime is an intrinsic part of the Halton LGBT (Lesbian, Gay, Bisexual, Transexual) Strategy. This strategy is being prepared as part of our Children's Trust Equality and Diversity action plan. Despite the origins as a Children and Young People initiative the strategy will benefit the whole LGBT community. A hate crime reporting campaign is been undertaken and a number of actions have already been completed.
- 5.6 Traditionally Halton doesn't have the more ethnically diverse communities that neighbouring local authorities have, and therefore the cohesion issues differ. However Halton Borough Council and Partners have been part of a clear effort to engage and empower local communities, focusing on any issue which may marginalise an individual or community.
- 5.7 Data on reported hate crimes and incidents in Halton is available for quarters 2, 3 and 4 of 2009/10. In this nine month period 60 hate crime incidents were recorded.

 45 of these met the criteria to be investigated as a hate crime. 52

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¹¹ Natale, Lara, Civitas Institute for the Study of Civil Society 2010, "Factsheet: hate Crime", p4

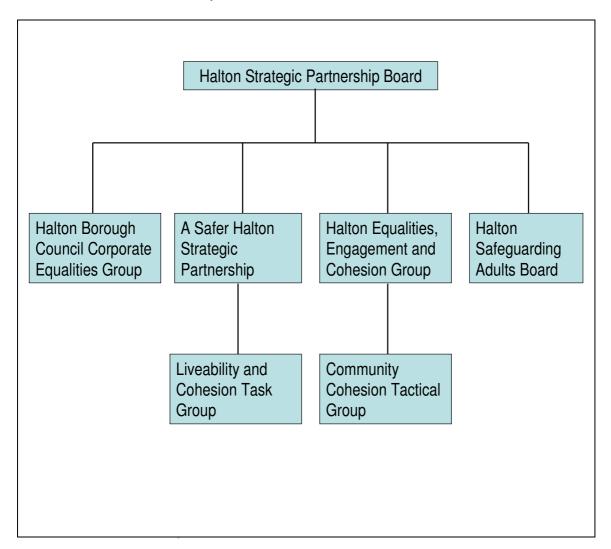
of these were linked to race, and 8 of these were linked to sexuality. No reported incidents linked to disability or religion were recorded – which is most likely indicative of the scale of underreporting rather than a tangible success.

6.0 Current Reporting Arrangements

- 6.1 There are a number of methods by which a member of the public may report a hate crime:
 - An emergency call to the police;
 - A non-emergency call to the police;
 - In person to the police;
 - Through the police force website;
 - Via the True Vision website;
 - Via the post to the police;
 - Through a third party reporting centre;
 - Through a referral from another agency in the borough.
- 6.2 Reporting centres are open across the borough. For a full list, see appendix B.
- Reporting centres are a way to overcome the communication boundaries that sometimes exist between the police and local communities. They enable victims of hate crime to report their incident in an environment of their choosing where they feel confident. Victims are able to report anonymously which will still enable the police to gather information on the levels of hate crime and hot spots to information share. The centres ensure a victim led approach and also ensure victims who may not have previously reported incidents get the relevant help and support they require. Reporting centres provide a clearer picture on what is happening and where. This allows police resources, communities and agencies to work together to tackle hate crime. The main difference with the third party reporting is that a person who is not the victim can report an incident, as a witness or on behalf of the victim.
- 6.4 Nominated staff within each reporting centre have received training and support on dealing with reports of hate crimes and incidents from Cheshire Police. There is an electronic form which is completed within the centre and submitted to the relevant Cheshire

Police officer (Appendix C). The designated officer inputs the information on to the force's system and the normal operating procedures then apply. Incidents are coded by Cheshire Police to clearly differentiate reported incidents into hate "crimes" and hate "incidents".

6.5 Data on reported crimes and incidents is reported through the Halton Partnership via this framework:



6.6 A Community Cohesion Officer group has been established, drawn from across the Partnership that adds front line operational information to the quantitative data. This provides a current picture of Halton's communities and an opportunity to share intelligence on any community tensions. This supports a multi-agency proactive approach to supporting strong and resilient communities. A Community Cohesion Contingency Plan has been produced. Membership of the group consists of Registered Social Landlords,

Police, Fire, Third Sector, PCT, Local Authority colleagues from schools and adult learning, and other Partners can be co-opted according to need.

7.0 Aims and Objectives

- 7.1 This strategy sets out six key aims in relation to reducing hate crime in Halton.
 - Aim 1: To improve statutory, voluntary and community service providers' responses to hate crime;
 - Aim 2: To increase the reporting of hate crime;
 - Aim 3: To increase the number of offenders brought to justice
 - Aim 4: To improve victim safety;
 - Aim 5: To reduce the tolerance of hate crime;
 - Aim 6: To prevent hate crime.

7.2 Aim 1: To improve statutory, voluntary and community service providers' responses to hate crime.

- Develop standardised protocols and guidance which cover structures, referrals, data and information management;
- Develop and monitor robust performance measures;
- Develop a commissioning framework to effectively tackle hate crime.

7.3 Aim 2: To increase the reporting of hate crime.

- Raise the profile of hate crime through publicity and media;
- Promote events to raise awareness of hate crime support services;
- Increase the possibilities available to children and young people to report hate crime.

7.4 Aim 3: To increase the number of offenders brought to justice.

 Strengthen a systematic and coordinated approach to the detection, arrest, conviction and effective sentencing of offenders.

7.5 Aim 4: To improve victim safety

 Strengthen multi-agency networks enabling front line practitioners and services to disseminate information and good practice.

7.6 Aim 5: To reduce the tolerance of hate crime.

- Ensure that tackling hate crime is integrated into relevant strategies and plans;
- Promote the development and evaluation of hate crime policy within statutory, voluntary and community sector organisations.
- 7.7 Public agencies need to recognise that hate crime is a key issue and needs to be addressed in all areas of their work. This needs to be addressed throughout all community plans and all working strategies targeted towards improving community relations and cohesion.

7.8 Aim 6: To prevent hate crime.

- Support the development of hate crime training and awareness according to need;
- Increase service user and community involvement in the development of hate crime policy and practice;
- Support the development of hate crime reduction work with children and young people.

8.0 Delivery of the Strategy

- 8.1 It is important to keep local communities informed of what actions are being undertaken. It is essential that this strategy, and the progress in its delivery, is shared and discussed with the residents of Halton, through all appropriate means and forums.
- 8.2 This strategy is an active and working document. It has been developed to bring about further and real improvements in tackling hate crime and harassment in Halton local communities and neighbourhoods.

9.0 Measuring our Success

- 9.1 Success of the actions contained within this strategy will be partly monitoring via the Cheshire Police's Satisfaction Survey, which will indicate if people are satisfied with the service received.
- 9.2 Additionally, hate crime and incident statistics provided by the dedicated Cheshire Police Officer will be monitored to evaluate the success of this strategy, both in relation to the number of incidents reported and the number of crimes detected.
- 9.3 Consultation with victims and residents will provide an additional measure of success.

10.0 Action Plan

Aim 1: To improve statutory, voluntary and community service providers' responses to hate crime.

Action	Lead agency/officer	Target date	Outcomes	Current status
Develop standardised	Safer Halton	Completed	Quarterly reporting to	Work has been
protocols and guidance	Partnership/Corporate and		various Partnership	ongoing for over
which cover structures,	Organisational Policy		and Council groups.	2 years to
referrals, data and	(Debbie Houghton/Shèlah			improve systems.
information management,	Semoff)			
and regular reporting.				
Create a multi-agency	Cheshire Police	Completed	Increased	
training programme on	(Debbie Arden)		organisations/agencies	
hate crime for key			which are community	
statutory, community and			reporting centres	
voluntary service				
providers.				D
Review Partners' Human	Corporate and	End of 2011	Consistent information	Part of a wider
Resources Bullying and	Organisational Policy		across the partnership.	work plan looking
Harassment Policy	(John Gallagher/Shèlah			at Work Force
To ensure that Partners'	Semoff)			Development.
bullying and harassment				Made to be alone
policies reflect and				Work to be done
incorporate all harassment				via Partnership's
(including hate crime).		F. 1. (0044		Equalities Group.
Explore whether Partner	Corporate and	End of 2011	Consistent information	Work to be done
existing customer	Organisational Policy		across the partnership.	via Partnership's

relationship management database is suitable for monitoring hate crime and incidents and develop a central reporting system to log Hate Crime.	(Shèlah Semoff)			Equalities Group.
Carry out mystery shopper survey of 3rd party Hate Crime Reporting Centres to ensure that all centres remain up to date.	Police Authority	Completed		Awaiting the results.
Develop best practice guidelines on harassment for inclusion in employer policies and procedures.	Corporate and Organisation Policy (John Gallagher/Shèlah Semoff)	Dec 2011	Consistent information across the partnership.	Part of a wider work plan looking at Work Force Development. Work to be done via Partnership's Equalities Group.

Aim 2: To increase the reporting of hate crime

Action	Lead agency/officer	Target date	Outcomes	Current status
Develop a school reporting	Schools/Cheshire Police	Dec 2012	Reduce the	Sharps system in all
system that incorporates all	(Dave Gordon)		duplication of	secondary schools
bullying information and			reporting	but not primary.
details on hate incidents.			mechanisms.	
Produce a comprehensive	Safer Halton Partnership	Dec 2012	Raising	Work to be done via
directory of services through			awareness of	Partnership's
which victims can report hate			reporting	Equalities Group.
crime and distribute			processes within	
throughout the community,			communities.	
including organisation,				
address, contact numbers and				
a named co-ordinator.				
Raise awareness of hate	Safer Halton	December 2011	Raising	A low key campaign
crime reporting options and	Partnership/all		awareness of	is to be carried out
services in the Borough for	Partners/CoE for		reporting	using Partners
victims of hate crime	Marketing and		processes within	existing
throughout Council	Communications.		communities.	communication
and Partner locations through				methods.
a directed marketing				
campaign.				
Develop an assessment to	Safer Halton	April 2012	More detailed	Halton intends to
assist organisations and their	Partnership/Safeguarding		monitoring of	combine specific
front line staff to determine the	Boards		incidents, which	hate crime
appropriate course of action			can be used to	elements to
for reported incidents of hate			target "hot spots",	safeguarding
crime and harassment.			i.e. night time	training and raising

			economy.	awareness.
Review information on Halton website and update as necessary, ensuring there is sufficient information on what constitutes a hate crime, how to report it and where to go for advice and support. Ensure that all contact numbers and links are up to date.	Community Safety/Corporate and Organisation Policy	Completed		
Ensure all third party reporting organisations have received training in third party reporting.	Cheshire Police/HSP Partnership Officer	Dec 2011	Consistent information across the partnership.	Still need to engage with Children's Centres and more 3 rd groups.
Promote witness reporting of hate crime via a marketing campaign.	Safer Halton Partnership	Dec 2012	Raising awareness of reporting processes within communities.	A low key campaign is to be carried out using Partners existing communication methods.

Aim 3: To increase the number of offenders brought to justice

			T	1 -
Action	Lead agency/officer	Target date	Outcomes	Current status
Improve engagement between the Police and CPS to deliver	Cheshire Police (Dave Gordon)	April 2012	Increased confidence within	
on bringing more offenders to justice.	(Bave derden)		communities.	
Increase in the number of	Community Safety	April 2012	Increased	
enforcement action (such as	Team/Police ASB Unit		confidence within	
injunctions, evictions, ASBOs, sanctioned detections,			communities.	
evictions, etc.) taken against				
perpetrators of hate crime				
across tenure.				
Review the contribution of	Community Safety	December 2011	Identification of	
CCTV to the detection and	Team/HBC		potential "hot	
prevention of hate crime,			spots".	
including appropriate tasking				
and the alignment of CCTV to				
the distribution of incidences of				
hate crime in the				
Borough.				

Aim 4: To improve victim safety

Action	Lead agency/officer	Target date	Outcomes	Current status
Inclusion in Directory of	Safer Halton	Dec 2012	Raising	
Services for victims and	Partnership/ victim		awareness of	
witnesses.	support officer		reporting	
			processes within	
			communities.	
Inclusion in existing feedback	Safer Halton	April 2012	Better monitoring	
systems to monitor victim	Partnership/victim		and increased	
evaluation and	support officer		confidence within	
satisfaction levels.			communities.	
Explore opportunities for	Safer Halton	April 2012	Resident	Perhaps to be
victims to be involved in future	Partnership/ victim		involvement with	included in the
development of support	support officer		service	victims support
services.			development.	group?

Aim 5: To reduce the tolerance of hate crime

Action	Lead agency/officer	Target date	Outcomes	Current status
Develop a communication	Halton BC Community	Dec 2011	Raising	It's been suggested
campaign to encourage local	Safety/Marketing/Safegu		awareness of	that this should be
communities to be involved in	arding Boards		reporting	incorporated into
tackling hate crime.			processes within	the work of the
			communities.	safeguarding
				boards rather than
			Resident	a separate piece of
			involvement with	work. Discussions
			service	currently under way
			development.	with relevant
				managers.
Work with relevant and	Safer Halton	April 2012	Raising	It's been suggested
appropriate groups and	Partnership/		awareness of	that this should be
organisations to raise	Safeguarding Boards		reporting	incorporated into
awareness and empower			processes within	the work of the
vulnerable groups in			communities.	safeguarding
challenging hate crime and			D	boards rather than
harassment (such as			Resident	a separate piece of
people with learning			involvement with	work. Discussions
disabilities).			service	currently under way
			development.	with relevant
Bulling		1.1.0044	D · ·	managers.
Publish annual statistics about	Community Safety	July 2011	Raising	Discussions
the prevalence of hate	Team/HBC		awareness of	underway to include
crime and harassment.			reporting	the hate crime stats
			processes within	as part of the

			communities, and increased confidence.	documentation that has to be published as part of the Equality Act 2010 requirements.
Raise awareness of Hate Crime through networking, open days and one off events.	Safer Halton Partnership/All Partners	Dec 2011	Raising awareness of reporting processes within communities, and increased confidence.	Need to ensure we piggy back onto existing events rather than create new ones.
Promote Hate Crime work at Locality Area Forums, PACT Panels and other local area based meetings.	Safer Halton Partnership/Area Forums	April 2012	Raising awareness of reporting processes within communities, and increased confidence.	HBC colleagues are looking at how this can be shared with the leads for locality working.

Aim 6: To prevent hate crime

Action	Lead agency/officer	Target date	Outcomes	Current status
Develop links with any emerging 'Friendship Groups' for migrant workers to understand issues and raise awareness of issues within these developing communities.	Community Safety/All Partners	Dec 2011	Raising awareness of reporting processes within communities, and increased confidence.	
Collect, review, monitor and report on performance hate crime data from Police, Victim Support, the Courts and all partner organisations on a quarterly basis.	Cheshire Police	Dec 2011	Better monitoring and increased confidence within communities.	Discussions are also ongoing with colleagues in HBC to map these issues, as well as include them in the JNSA.
Develop regular reports on the levels of hate crime, sanctioned detection rates, perpetrator profiles and Borough hotspots.	Cheshire Police	Completed	Better monitoring and increased confidence within communities.	A designated Police Officer currently reports on figures quarterly.
Produce Hate Crime profile for the Strategic assessment and use to asses information on: • Victims; • Offender; • location.	Community Safety/Police	April 2012	Better monitoring and more targeted service delivery if required.	Discussions are also ongoing with colleagues in HBC to map these issues, as well as include them in the

				JNSA.
Promote to schools and youth	Safer Halton Partnership	Dec 2011	Raising	There is closely
centres what existing			awareness of	liaison with the
resources are available on			reporting	Safer Schools
hate crime and harassment for			processes within	group, and support
inclusion and building on the			communities, and	from the
work around PSHE,			increased	Partnership team to
Citizenship and anti-bullying			confidence.	encourage schools
curriculum activities.				to sign up to the
				Sharps system.
Consult with victims and	Safer Halton	April 2012	Resident	Blue Lamp
residents about their	Partnership/Operational		involvement with	Reassurance
experiences of hate crime and	Groups		service	project will support
harassment and the response	,		development.	this work.
of the relevant authorities.				

Appendix A – Potential Actions against Offenders

Alternative Dispute Resolution (ADR) – Ways of settling disputes without going to court. Mediation is the most common form of ADR and involves a trained mediator guiding those involved to an agreed settlement.

Acceptable Behaviour Contracts (ABCs) – A written voluntary agreement between the perpetrator and the appropriate agencies, placing restrictions on the perpetrator's behaviour.

Undertaking – A promise to the court by the perpetrator regarding their future conduct. A breach of an undertaking is considered as contempt of court and could lead to a fine or up to two years imprisonment.

Injunctions – An order granted by a civil court that compels the perpetrator to do certain things, or forbids the perpetrator from entering certain areas. A breach of an injunction could lead to a fine or up to two years imprisonment.

Anti-Social Behaviour Orders (ASBOs) – An order granted, usually by the Magistrates Court, restricting the behaviour of the perpetrator. Breach of an ASBO is a criminal offence, which carries a maximum sentence of 5 years imprisonment.

Demotion Orders - An order granted in the County Court (civil) applicable where the perpetrator is an assured or secure tenant. The order brings that tenancy to an end and replaces it with a less secure demoted assured shorthold tenancy, removing various rights and benefits, for a period of 12 months. Breach of the assured shorthold tenancy within the 12 month period can result in the landlord obtaining possession.

Possession Orders - An order granted by the County Court (civil) requiring the occupant of a property to vacate that property by a certain date. The enforcement of a possession order can be postponed or suspended upon terms where appropriate.

Forfeiture of Lease - A landlord can seek to end the lease and repossess the property because the lease conditions have been broken. As this applies to leaseholders who in effect own their homes this remedy is only likely to succeed in very serious cases.

<u>Appendix B – Current Hate Crime Reporting Centresin Halton</u>

Riverside College (Cronton)	Riverside College (Runcorn)
Cronton 6th Form	Runcorn
Campus	Campus
Cronton Lane	Campus Drive
Widnes	Runcorn
Cheshire	Cheshire
WA8 5WA	WA7 4RE
W/10 0W/1	W/W 1112
Riverside College (Kingsway)	Halton Speak Out
Kingsway	The Old Police Station
Campus	Mersey Road
Kingsway	Runcorn
Widnes	Cheshire
Cheshire	WA7 1DF
WA8 7QQ	
Who rad	Phone No: 01928 588 526
Open for students	1 110110 110. 01020 000 020
Liverpool Housing Trust	Affinity Sutton Housing (Widnes)
Priory House,	265 Cherrysutton Estate
Northway	Widnes
VIIIA VIIII	WA8 4 TH
Runcorn, Cheshire, WA7 2FS	Phone: 0845 217 8601
Phone: 01928 796000	Filone. 0645 217 6601
Filotie. 01926 / 90000	(Open for all tenants on Wednesdays
Open for Liverpool Housing Trust	1 .
Open for Liverpool Housing Trust tenants	only)
teriants	
Gay and Lesbian Youth Service	Riverside Housing
Phone: 07747 473 829 for further	Halton Brook Avenue
information.	Halton Brook
Internation.	Runcorn
Open for all LGBY young people	Cheshire
Open for all Edb i young people	WA7 2NW
	VV/(/ ZIVVV
	All tenants of Riverside
Halton Citizens Advice Bureau –	Halton Citizens Advice Bureau –
Widnes Office	Runcorn Office
Unit 3, Victoria Buildings	
Lugsdale Road	Ground Floor
Widnes, WA8 6DJ	Grosvenor House
	Runcorn, WA7 2HF
Open to All	,
	Open to All

Ditton Youth and Community	Chapelfield Youth Club
Centre	Chapelfield Community Centre
Dundalk Road	Wilsden Road
Widnes	Hough Green
Cheshire	Widnes
WA8 8DF	WA8 7XS
Club Tel No: 0151 420 0001	Club Tel No: 0151 495 1662
Outreach mobile number is	Outreach mobile number is
07724 615 988	07724 615 988
Murdishaw Youth Club	Poloofieldo Community Contro
	Palacefields Community Centre
Moorings Close Runcorn	The Uplands Runcorn
	Allinoir Vinnia
Cheshire	Cheshire
WA7 6DQ	WA7 2UA
Club Tel No: 01928 710 273	Club Tel No: 01928 797784
Outreach mobile number is	
07821 396 977	
07021000077	
Widnes Youth Centre	West Bank Youth Club
c/o Kingsway Learning Centre	Transporter House
Victoria Road	Mersey Road
Widnes	Widnes
Cheshire	WA8
WA8 7QW	
Club Tel No: 0151 471 7351	
	V 11 2 2
Warrington Road Youth Centre	Grangeway Youth & Community
C/O Kingsway Team	Centre
Naylor Road	Grangeway
Widnes	Runcorn
WA8 0BS	Cheshire
	WA7 5HA
	Club Tel No: 01928 583 320
	Olub Tel No. 01320 303 320

West Runcorn Youth Centre Duke of Edinburgh Russell Road West Runcorn Youth Centre Weston Point Russell Road Weston Point Runcorn Cheshire Runcorn WA7 4DP Cheshire WA7 4DP Club Tel No: 01928 581 722 Club Tel No: 01928 581 722 **Castlefields Community Centre Upton Community Centre** (Gayle Pickering) (Ste Grice) Hough Green Road Chester Close Castlefields Widnes WA8 4PF Runcorn WA7 2HY Phone No: 0151 423 1386 Phone No: 01928 563 839

Staff with Halton's One Stop Shops have also been trained. These are drop-in facilities and do not have phone numbers:

Widnes Direct Link One Stop Shop 7 Brook Street	Halton Lea Direct Link One Stop Shop
Widnes	Concourse Level
Cheshire	Rutland House
WA8 6NB	Halton Lea
	Runcorn
	WA7 2ES
Runcorn Direct Link One Stop	
Shop	
Church Street	
Runcorn	
Chesire	
WA7 1LX	

Staff within Halton's Direct Link Contact Centres have also been trained and can be contacted via the Council's main number:

0303 333 4300

True Vision Website (owned by the Association of Chief Police Officers)

www.report-it.org.uk

Appendix C: Third Party Reporting Form





ELETRONIC FORM FOR COMPLETION

Please e-mail to

hate.crime.reporting@cheshire.pnn.police.uk

AB	OUT THE INCIDEN	T			
Are	you the victim or a witne	ess?			_
	Victim		Witness		Third party
Wha	nt do you think motivated	l this	crime?		-
	Racism		Faith		Disability
	Homophobia (sexual orie	entati	on)		Transphobia (gender)
	us about the incident in garate sheet if necessary):	your	own words, giving as m	uch de	etail as possible (please use
Whe	en did the incident take p	lace?	-		
Time	9	Da	ny	Da	ate
Whe	ere did it happen?				
Stree	et name / location				
Tow	n / City				

Were there any injuries? Yes (if 'yes' please give details)	□ No
Did any loss or damage to property result Yes (if 'yes' please give details)	from the incident?
ABOUT THE VICTIM	
Age Gender Gender	
First language	
(please state whether your require a translator	or.
To help us deal with hate crime correctly,	please tick how you would describe yourself.
Faith	Ethnicity
Buddhist	White British
Christian	White Irish
Hindu	Any other white background
Jewish	White & Black Caribbean
Muslim Rastafarian	White & Black African White & Asian
Sikh	Any other mixed background
Other	Indian
No religion	Pakistani
Prefer not to say	Bangladeshi
	Black Caribbean
Sexual Orientation	Black African
Heterosexual	Any other black background
Bisexual	Chinese
Gay/Lesbian	Any other ethnic group
	Gypsy
	Traveller community
	Prefer not to say

ABOUT THE OFFENDER(S)
How many offenders were there
Do you know them? Yes No If 'yes' please give names and if possible addresses).
Can you give a description? (Consider age, gender, height, ethnicity, build and clothing).
Please describe any distinguishing marks or features about the person.
Was a vehicle used? Please describe the vehicle e.g. colour, make, model

PERSONAL DETAILS				
The details you have provided to us so far will be recorded for monitoring purposes.				
If you wish this incident to be investigated please include how you would prefer to be contacted.				
Your name				
Your address				
Postcode				
Telephone number				
E-mail				
Please tell us how you would prefer to be contacted e.g. only at a certain time or location.				
Agency contact for help and support Do you agree to this information being passed to your local agency partnership?				
Incident details only My details Yes No No				
Office use				